



e2r Alert!

Ontario Extends Deemed IDEL Yet Again

The Ontario government has once again extended the deemed Infectious Disease Emergency Leave ("IDEL"), which had been set to expire on July 3rd, 2021, and now will end on September 25, 2021.

This is good news for employers who have employees on this job-protected leave and are not prepared to bring them back in the near future but are not necessarily wanting to terminate.

This leave was first created in [March 2020](#), retroactive to January 25, 2020, and has been set to expire and [extended](#) several times since.

If the leave does end on September 25, 2021, employees on the leave will be converted to a temporary layoff.

It is also important to note the possible constructive dismissal risks associated with this leave, which we discussed in a recent Alert found [here](#).

If you have any questions regarding the above, please do not hesitate to reach out to speak with an e2r™ Advisor.