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# e2r Alert!

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## Updates to minimum wage rates across Canada

Employers in Ontario, Manitoba, Newfoundland & Labrador and Saskatchewan, will be required to comply with the new increased minimum wage effective October 1, 2021.

Effective October 1, 2021, the general minimum wage in Ontario increased to \$14.35 per hour. Under the *Making Ontario Open for Business Act* this increase is tied to the Ontario Consumer Price Index for 2020.

Similar to Ontario, Saskatchewan's minimum wage is calculated using an indexation formula. Accordingly, effective October 1, 2021, the minimum wage in Saskatchewan increased to \$11.81 per hour.

Manitoba's minimum wage has also increased. As of October 1, 2021, the minimum wage in Manitoba increased to \$11.95 per hour.

Finally, on October 1, 2021, Newfoundland and Labrador introduced its second of two wage increases for 2021. Accordingly, minimum wage in this province is now \$12.75 per hour.

Below is a reminder of the general minimum wage rates across Canada.

Province	General Minimum Wage Rate	Effective Date
British Columbia	\$15 .20	June 1, 2021
Alberta	\$15.00	October 1, 2018
Saskatchewan	\$11.81	October 1, 2021

Manitoba	\$11.95	October 1, 2021
Ontario	\$14.35	October 1, 2021
Quebec	\$13.50	May 1, 2021
New Brunswick	\$11.75	April 1, 2021
Nova Scotia	\$12.95	April 1, 2021
Prince Edward Island	\$13.00	April 1, 2021
Newfoundland and Labrador	\$12.75	October 1, 2021
Northwest Territories	\$15.20	September 1, 2021
Yukon	\$15.20	August 1, 2021
Nunavut	\$16.00	April 1, 2020

If you have any questions about the minimum wage, please do not hesitate to contact e2r™ and arrange to speak with one of our Advisors.