



e2r Alert!

UPDATE: Minimum Wage Increases

With significant increases to the cost of living (let's face it - grocery shopping has reached new levels!!), it is no surprise that the minimum wage in Canada continues to increase. Below is an overview of the provinces and territories that have implemented increases this year.

1. **Canada (the federal jurisdiction)**: As of April 1, 2023, the minimum wage for employees working for federally-regulated employers increased to \$16.65.
2. **New Brunswick**: As of April 1, 2023, the minimum wage increased to \$14.75 per hour.
3. **Newfoundland and Labrador**: As of April 1, 2023, the minimum wage increased to \$14.50 per hour. On October 1, 2023, the minimum wage will increase to \$15.00 per hour.
4. **Nova Scotia**: As of April 1, 2023, the minimum wage increased to \$14.50 per hour. On October 1, 2023, the minimum wage will increase to \$15.00 per hour.
5. **Manitoba**: As of April 1, 2023, the minimum wage increased to \$14.15 per hour. On October 1, 2023, the minimum wage will increase to \$15.30 per hour.
6. **Ontario**: As of October 1, 2023, the minimum wage will increase to \$16.55 per hour. The special minimum wage rates will also increase for:
 - o students under the age of 18, who work 28 hours a week or less when school is in session or work during a school break or summer holidays, to \$15.60 an hour
 - o homeworkers (those who do paid work out of their own homes for employers), to \$18.20 an hour
 - o hunting, fishing and wilderness guides, to \$82.85 per day when working less than five consecutive hours in day, and to \$165.75 per day when working five or more hours in a day

7. **Prince Edward Island**: As of January 1, 2023, the minimum wage increased to \$14.50 per hour. On October 1, 2023, the minimum wage will increase to \$15.00 per hour.
8. **Saskatchewan**: On October 1, 2023, the minimum wage will increase to \$14.00 per hour.
9. **Yukon**: On April 1, 2023, the minimum wage increased to \$16.77 per hour.

New Holiday in B.C.

In follow-up to our previous e-alert found [here](#), British Columbia has now passed a bill making the National Day for Truth and Reconciliation (September 30th) a statutory holiday in the province. This means workers in B.C. will receive a paid day off, enabling them to observe the holiday and contemplate the history and effects of the residential school system. B.C. now joins Canada (the federal jurisdictions), P.E.I., the Northwest Territories, Nunavut and the Yukon as jurisdictions that designate September 30th as a statutory holiday.

If you would like to discuss any of the above-noted changes, our e2r™ Advisors are happy to chat in greater detail!